



EMP 707 TRAFFIC SAFETY POLICY

1. General Principles

Traffic safety (hereinafter – Safety) is one of the core principles of EMP 707’s sustainable operations. The timely identification, assessment, and management of safety risks are an integral part of the Company’s daily activities and a key prerequisite for the safe construction, maintenance, and modernization of railway infrastructure.

The purpose of this Policy is to define the fundamental principles and the Company’s commitment to ensuring safe operations at railway and electrical infrastructure sites, protecting employees, clients, partners, and third parties, while minimizing risks associated with the Company’s activities.

2. Core Safety Management Principles

EMP 707 adheres to the following traffic safety principles:

- 2.1. Company management is responsible for the implementation, maintenance, and regular evaluation of the Traffic Safety Policy.
- 2.2. The Company maintains a Safety Management System (SMS), and management ensures the necessary human resources, technical means, and funding for its operation.
- 2.3. The Company continuously improves its Safety Management System in accordance with its strategic objectives, applicable laws and regulations, and industry best practices.
- 2.4. EMP 707 promotes a safety culture where safety is a priority in all processes and decision-making.
- 2.5. Each employee is personally involved in achieving safety objectives and is responsible for safe work execution within their area of competence.
- 2.6. Employees perform only those tasks for which they are properly trained, certified, and authorized.
- 2.7. The Company supports an open and fair reporting culture, where employees can report safety risks or non-conformities without fear of negative consequences.

3. Company Commitments in Safety

EMP 707 undertakes to:

- 3.1. Systematically identify, analyze, and manage safety risks related to its operations, including risks arising from cooperation with other railway sector stakeholders.
- 3.2. Comply with the legal requirements of the European Union, the Republic of Latvia, and other countries in which the Company operates.

3.3. Provide employees with opportunities to actively contribute to safety improvements by submitting suggestions and recommendations.

3.4. Promote reporting of safety violations, risks, and improvement opportunities, ensuring feedback and adherence to the principle of fair treatment.

3.5. Develop safety awareness and professional competence at all levels of the Company.

3.6. Ensure regular training and maintenance of qualifications for employees involved in safety-critical processes.

3.7. Regularly assess the effectiveness of the SMS and implement improvements based on incident analysis and preventive measures.

3.8. Take timely preventive and corrective actions to eliminate potential safety hazards.

4. Setting and Monitoring Safety Objectives

Company management approves safety objectives and ensures their communication to all employees. Safety priorities are defined annually, and progress is regularly evaluated.

5. Monitoring and Reporting

EMP 707 regularly prepares internal reports on safety indicators, incidents, preventive measures, and the effectiveness of the safety system, comparing results with previous periods and, where possible, with industry practices.

6. Policy Review

The Safety Policy is maintained and updated based on the evaluation of safety performance indicators, results of internal and external audits, and the Company's strategic objectives.

The Traffic Safety Policy is also reviewed when:

- regulatory requirements change.
- significant changes occur in the Company's operations or structure.
- new technologies are introduced.
- changes in safety performance indicators are identified.

7. Binding Nature of the Policy

This Policy is binding on all EMP 707 employees and cooperation partners within their scope of competence. Everyone is responsible for compliance with the Policy and for contributing to a safe working environment.

8. Public Availability and Cooperation

The Traffic Safety Policy is publicly available on the Company's website. EMP 707 cooperates with industry partners, institutions, and clients to promote overall railway traffic safety and the exchange of best practices.