



EMP 707 PRIVACY POLICY

I. Purpose of the Privacy Policy

1. The purpose of this Privacy Policy is to define how EMP 707 (hereinafter – the Company) processes personal data and ensures its protection.
2. Personal data protection is an integral part of the Company's operations. The Company undertakes to process personal data responsibly, in compliance with applicable laws and regulations, including the General Data Protection Regulation (GDPR) (Regulation (EU) 2016/679 of the European Parliament and of the Council).
3. In its daily operations, the Company adheres to high standards of data protection in both internal processes and cooperation with clients, partners, and suppliers, adapting to evolving technical and regulatory environments.
4. A data subject is any natural person whose personal data is processed by the Company in the context of service provision, cooperation, communication, or other legal relationships.

II. Personal Data and the Need for Processing

5. Personal data is any information relating to an identified or identifiable natural person. Processing includes any operation performed on such data, from collection to deletion.
6. In certain cases, the provision of the Company's services is not possible without the processing of personal data. At the same time, the Company adheres to the principle of data minimization, processing only the data necessary for a specific purpose.

III. Purposes of Personal Data Processing

7. The Company processes personal data for the following purposes:
 - provide services and fulfill contractual obligations.
 - maintain communication with clients, partners, and stakeholders.
 - ensure compliance with legal and regulatory requirements.
 - protect the legitimate interests of the Company.
8. Personal data is typically obtained directly from the data subject, for example during communication, contract conclusion, application submission, or use of the website.
9. Processed data may include identification and contact information, information related to cooperation, technical data related to website usage (e.g., IP address, browser type), and other data necessary for the provision of specific services.

10. Video surveillance may be carried out at Company sites for security purposes. In such cases, visual data regarding a person's presence at a specific location and time may be processed.

IV. Transfer of Personal Data to Third Parties

11. Access to personal data is granted only to those employees or partners of the Company for whom such access is necessary to perform their duties.

12. Personal data may be disclosed to state or municipal authorities only where required or permitted by applicable laws and regulations.

13. The Company does not sell or distribute personal data to third parties without a legal basis or the data subject's consent.

14. Personal data processing is generally carried out within the European Union, and data is not transferred outside the European Economic Area unless there is a lawful basis for such transfer.

V. Data Security

15. The Company implements appropriate technical and organizational measures to ensure the security of personal data and to protect it against unauthorized access, disclosure, or destruction.

16. In the event of a data security incident, the Company evaluates the situation and acts in accordance with applicable regulations, including notifying supervisory authorities and affected data subjects where required.

17. The Company regularly trains employees on data protection matters and continuously improves internal processes.

VI. Rights of the Data Subject

18. The data subject has the right to:

- access their personal data.
- request correction or deletion of data.
- restrict processing.
- object to processing in cases provided by law.

19. Requests regarding personal data processing can be submitted by contacting the Company using the contact details provided on the website.

VII. Changes to the Privacy Policy

20. The Company reserves the right to amend or update this Privacy Policy at any time to reflect changes in applicable laws, regulations, or its business practices.

21. The latest version of the Privacy Policy is always available on the Company's website.