



## EMP 707 SUSTAINABILITY POLICY

---

### 1. Purpose of the Policy

The purpose of the EMP 707 Sustainability Policy is to ensure the responsible, safe, and sustainable implementation of electrical infrastructure and railway electrification projects.

We operate in a way that ensures the constructed infrastructure is safe for operation, energy-efficient, and compliant with environmental, quality, and regulatory requirements throughout its entire lifecycle.

### 2. Occupational Safety and Human Resources

Occupational safety is a cornerstone of EMP 707's sustainability approach. The company:

- comply with HSE and occupational safety requirements at all stages of project implementation.
- provides regular training on technical, safety, and regulatory requirements.
- promotes a disciplined, responsible, and safety-oriented work culture.
- ensures that all work is performed by qualified and certified personnel.

### 3. Environmental Protection and Resource Use

EMP 707 is committed to reducing the environmental impact of infrastructure development by ensuring:

- efficient and responsible use of materials and resources.
- implementation of energy-efficient electrical engineering solutions.
- waste sorting and optimization of construction processes.
- compliance with environmental protection requirements throughout all project stages.

### 4. Technical Quality and Durability

We apply proven engineering solutions and certified components in our projects, ensuring:

- high construction quality and technical precision.
- safe and long-term operation of infrastructure.
- compliance with European Union and national standards.
- predictable and reliable outcomes for clients.

## **5. Regulatory Compliance and Ethics**

EMP 707 complies with:

- requirements of national railway authorities and supervisory institutions.
- national and international laws and regulations.
- transparent, professional, and ethical cooperation with clients, partners, and suppliers.

## **6. Sustainable Cooperation**

We build long-term partnerships with:

- clients,
- partners,
- suppliers and subcontractors,

based on mutual trust, clear responsibilities, and shared sustainability goals.

## **7. Policy Implementation and Development**

This Sustainability Policy is regularly reviewed and improved, considering:

- developments in the industry.
- changes in regulatory requirements.
- accumulated experience from projects in Latvia and across Europe.